

**PENNSYLVANIA STATE EMPLOYEES CREDIT UNION
2015 ASSOCIATE DIRECTOR ASSESSMENT**

An Associate Director is viewed as a means by which continuity of PSECU’s governance activities may be maintained since an Associate Director may be asked to fill a Board vacancy when it occurs. The Associate Director supplements the knowledge and experience of the present Board. In order to ensure that PSECU’s Associate Directors are meeting the expectations of the Board, please take a few minutes to respond to the following assessment questions. Please rate how strongly you agree that the Associate Director:

Strongly Disagree	Disagree	Agree	Strongly Agree	N/A
1	2	3	4	

1. Demonstrates a clear understanding of PSECU’s Vision, Mission, Corporate Values and objectives.
2. Understands his/her role and the roles of the Board and President.
3. Has a working familiarity of basic finance and accounting practices.
4. Inquires as to opportunities and risks facing PSECU and management’s ability to respond to them.
5. Inquires regarding the adequacy and effectiveness of PSECU’s systems and controls and reviews recommendations for improvements.
6. Actively participates and serves on committees appointed by the Board Chair and/or Board.
7. Is well prepared for meetings.
8. Is engaged and contributes productively during meetings.
9. Keeps discussions at a strategic level, avoiding administrative control tendencies.
10. Actively maintains skills and experience needed to strengthen the Board by attending seminars, conferences, and other educational opportunities.
11. Keeps abreast of issues in the financial industry and the credit union environment.
12. Actively participates in the annual Board self-evaluation of its conduct and adherence to its governance process and authorities.
13. Acts in the best interest of the membership and PSECU.
14. Maintains appropriate confidentiality of privileged information.

ADDITIONAL COMMENTS:

This space may be used for a general summary of the assessment. Additionally, if any of the above was rated 1, 2, or marked N/A, please explain the selection in the space provided.