

## CUES CEO INSTITUTE III: Strategic Leadership Development May 7 - 12, 2023 | Charlottesville, VA

Sunday, May 7	Monday, May 8	Tuesday, May 9	Wednesday, May 10	Thursday, May 11	Friday, May 12	
	<b>Personal Leadership Effectiveness</b>	<b>Strategic Impact of Leaders</b>	<b>Leadership in Action</b>	<b>Strategic Leadership Skill Building</b>	<b>Leadership Legacy</b>	
	<b>Breakfast &amp; Personal Time</b>	<b>Breakfast &amp; Personal Time</b>	<b>Breakfast &amp; Personal Time</b>	<b>Breakfast &amp; Personal Time</b>	<b>Breakfast &amp; Personal Time</b>	
	8:30 - 9am Learning teams	8:30 - 9am Learning teams	8:30 - 9am Learning teams	8:30 - 9am Learning teams	8:30 - 9am Learning teams	
	9:00 - 10:30 <b>Leadership Styles: Understanding Leadership Effectiveness</b> <i>Sean Martin</i>	9:00 - 10:30 <b>Leading Transformational Change</b> <i>Laura Morgan Roberts</i>	9:00 - 10:30 <b>Measuring Individual Performance</b> <i>Shane Dikolli</i>	9:00 - 10:30 <b>Employee Voice</b> <i>Sean Martin</i>	9:00 - 10:30 <b>Why is the Universe Against Me?</b> <i>Sean Martin</i>	
	10:30 - Break	10:30 - Break	10:30 - Break & Bus to Ropes Course	10:30 - Break	10:30 - 11:30 <b>Graduation and Program Close</b>	
	11:00 - 12:30 <b>Making Cultural Decisions</b> <i>Sean Martin</i>	11:00 - 12:30 <b>Reflected Best Self Workshop</b> <i>Laura Morgan Roberts</i>	11:00 - 4:00 <b>Trust &amp; Communication Workshop</b> Poplar Ridge Ropes Course  <i>Facilitated by Gabe Adams</i>	11:00 - 12:30 <b>The Power of Listening</b> <i>Sean Martin</i>	11:30 - Return to Hotel (To-go lunch available)	
<b>Travel to Charlottesville</b>	12:30 - 1:30 <b>Lunch</b>	12:30 - 1:30 <b>Lunch</b>		12:30 - 1:30 <b>Lunch</b>	12:30 - 1:30 <b>Lunch</b>	<b>Depart Charlottesville</b>
	1:30 - 3:15 <b>Leadership and Strategic Decision-Making</b> <i>Sean Martin</i>	1:30 - 3:15 <b>Incomplete Leadership</b> <i>Sean Martin</i>		1:30 - 3:15 <b>Responsible Business Without Tradeoffs</b> <i>Ed Freeman</i>	1:30 - 3:15 <b>Responsible Business Without Tradeoffs</b> <i>Ed Freeman</i>	
	3:15 - Break	3:15 - Break	4:00 - Return Bus to Hotel	3:15 - Break		
	3:45 - 5:00 <b>Leading with Multiple Stakeholders</b> <i>Ed Freeman</i>	3:45 - 5:00 <b>ESG and Impact Investing</b> <i>Elena Loutskina</i>	<b>Free Evening</b>	3:45 - 5:00 <b>Customer-centered Marketing and Innovation in a Digital World</b> <i>Luca Cian</i>		
	Group Photo			5:30 - 8:00 <b>Closing Dinner</b> <i>UVA Darden</i>		
	3-5:30 - Check-In at Darden Hotel	<b>Group dinner at the Darden hotel</b>	<b>Free Evening</b>			
	6:00 - 7:30 <b>Program Welcome &amp; Cookout</b> <i>UVA Darden, Goodwin Family Grounds</i>					
	7:30 - Return to Hotel					