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2023 CUES® Compensation Survey Results Indicate Compensation Up Across Most Positions MADISON, Wis.— Base salary, base salary plus bonus, and total compensation packages increased last year across 20 of 22 positions reported in the 2023 CUES Executive Compensation Survey.

Other key findings from this year's report include:

- A credit union's asset size continued to be the leading influencer on compensation levels.
- The most common length of a CEO contract is 3 Years.
- 24% of reported CEOs are female.

Report data comes from credit unions who participated in <u>CUES Executive Compensation Survey</u> and/or <u>CUES Employee Salary Survey</u> between January 1 and April 17 of this year.

New this year, CUES Executive Compensation Survey features a handy Compensation Calculator and Infographic Generator so credit unions can easily see how their salaries compare to peer credit unions. Subscribers also access valuable compensation trends, tools and data to help credit unions attract and retain well qualified professionals.

CUES Employee Salary Survey offers pertinent data to attract new hires, and valuable tools to ensure credit unions retain their top employees.

Download the <u>CUES 2023 Compensation Surveys Executive Summary</u>, then learn more about the surveys and purchase access to the data at <u>cues.org/ECS</u> and <u>cues.org/ESS</u>.

CUES Unlimited+ members have free access to the results of both surveys.

Learn more about CUES at <u>cues.org</u>.

CUES is the leading talent development solutions provider for credit unions in North America. We educate, develop and support credit union CEOs, executives, directors, and emerging leaders through partnerships with premier business schools, live and online events, digital learning, networking, and premium content. With over 42,000 members and growing, we measure success one leader at a time.

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